Permanent Full-Time Position

Midwife

Équipe de santé familiale
Nord-Aski
Family Health Team

Located in the multicultural and vibrant community of Hearst, which is part of a pristine and peaceful area of Northeastern Ontario, Équipe de santé familiale Nord-Aski Family Health Team (ÉSFNAFHT) is looking for a dynamic, organized, calm and reliable person to fill the newly created permanent full-time position of midwife. Working within an interdisciplinary team-based approach to care delivery, this person collaborates closely with physicians and allied health providers in order to improve both the pregnancy and birth experience as well as the health of women, newborns and families. This health care worker provides the full scope of practice according to the standards that govern the midwifery profession, in a culturally appropriate manner.

Qualifications required

- ✓ University degree in midwifery;
- ✓ Member in good standing with the College of Midwives of Ontario and the Association of Ontario Midwives;
- ✓ Experience in the functioning of a medical clinic or with the use of an Electronic Medical Records software.

Abilities sought

- ✓ Excellent verbal and written communication skills in both official languages;
- ✓ Strong team player and interpersonal skills;
- ✓ Teaching and public speaking;
- ✓ Excellent ability to maintain records and prioritize work;
- ✓ Good adaptability in an ever-changing new work environment;
- ✓ Knowledge of current and emerging primary care delivery practices with a focus on self-management and risk reduction;
- ✓ Autonomy, trust, respect, discretion and confidentiality.

Workplaces: Hearst Medical Centre | Notre-Dame Hospital

Those interested in applying must submit their candidacy documents by email, to the attention of:

Jacques Doucet, Executive Director
jacquesd@esfnafht.ca
Équipe de santé familiale Nord-Aski Family Health Team
P.O. Box 2260 | 1403 Edward Street, Hearst, (Ontario), P0L 1N0
(705) 362-5544 extension 2422

Expanded Midwifery Care Model (EMCM) funded by the Ontario Ministry of Health

An expanded midwifery care model refers to midwives working in practice arrangements not funded by the traditional midwifery 'course of care' model. Sometimes, these arrangements involve work that is 'expanded scope'; midwives provide additional care to clients to serve community need that they might not within the course of care model. It may also mean midwives are providing episodic care (rather than full courses of care) to marginalized populations. "Expanded Midwifery Care Model" (EMCM) refers to one of the funding mechanisms developed by the Ministry of Health to fund alternate practice arrangements. (Association of Ontario Midwives)

Programs and Services

According to the Service Plan from the Ministry of Health concerning the Midwifery Program at Équipe de santé familiale Nord-Aski Family Health Team, the midwife:

- ✓ Provides a full scope of care for low-risk expectant families.
- ✓ Develops and delivers community education courses and workshops on a variety of topics including prenatal and birthing preparation, breastfeeding, sexual health & healthy behaviours, etc.
- ✓ Participates in other FHT programs and services such as periodic health exams & cancer screening, well baby and well child, First Nation health, etc.

Salary level for midwives providing intrapartum care – On Call

- ✓ $117,321 (minimum)
- ✓ $132,440 (maximum)
- ✓ 10% of annual salary for overtime duties

Vacation

- ✓ Starts at 3 weeks annually
- ✓ Tops at 6 weeks annually

Benefits

- ✓ 22.5% of annual salary
- ✓ Group insurance program
- ✓ Pension plan

Other

- ✓ Professional Liability Insurance for midwife provided
- ✓ IT support and equipment provided
- ✓ Midwifery education resources, furnishing and equipment provided

The midwife will join a dynamic primary care team made up of the following allied health providers:

- ✓ Physicians (including 1 GP-obstetrician, 1 GP-anesthesiologist)
- ✓ 1 nurse practitioner, 1 registered nurse, 1 registered practical nurse
- ✓ 3 social workers
- ✓ 1 patient navigator and First Nation liaison
- ✓ 1 nutritionist